



Habitat
for Humanity®
of Greater Nashville



**Practical guidance:
Youth involvement for
Habitat volunteers**

16-17 years old

16-17 years old

HFHGN safety standard - [click here](#)

- General safety standards, plus:
 - Cannot work from a height over 6 feet (HFHI Policy 21).
- Wrecking or demolition. This is defined as “all work, including cleanup and salvage work, performed at the site of the total or partial demolishing or dismantling of a building, chimney or other structure.”
- “Roofing operations, on or about a roof” — defined as “all work performed upon or in close proximity to a roof, including painting ... or performed in connection with the installation of roofs or all jobs on the ground related to roofing operations such as roofing laborer, roofing helper, materials handler and tending a tar heater.”

Cannot engage in the following activities that are found to be “particularly hazardous” (29 CFR 570.50 et seq.):

- Operating, setting up, adjusting, cleaning or repairing power-driven tools or machines — defined as “all fixed or portable machines or tools driven by power.”
- Operating circular saws, band saws, chain saws, wood chippers or cutting discs.

Practical implications

May engage in these activities

- Using nonpowered tools, such as hammers, screwdrivers, handsaws, caulk guns and staplers.
- Using paintbrushes and paint rollers (as long as they are working below heights of 6 feet).
- Installing insulated concrete forms, or ICFs.
- Being present on an active construction site, as long as they are not engaging in prohibited activities.
- Loading and unloading materials onto or from motor vehicles or conveyors (except for power tools).
- Removing materials (carpet, flooring, tile) so long as proper protective gear is worn.
- When engaging youth volunteers, the following youth-to-adult ratios are required:
 - 5:1 (students:adult)

May **NOT** engage in these activities

- Using power tools — defined as “any tool with a motor, as well as air-powered or pneumatic.”
 - Battery-operated tools that have a motor are considered power tools.
 - Power tools include (but are not limited to) cordless drills, chain saws, circular saws, nail guns, and generally any tool that is designed to cut or create a hole in materials.
- Any remediation work on any hazardous condition (e.g., lead, asbestos, mold, etc.)
- Any blitz build events — defined as: events, outside the ordinary course of affiliate business, where multiple adjacent job sites are simultaneously active.
- Working on a roof or handling roofing material of any kind.
- Working above 6 feet.
- Wrecking or demolition activities.



Notes

[illegible]

every hand

can make a difference



HABITAT FOR HUMANITY OF GREATER NASHVILLE: 414 Harding Place, Nashville, TN 37211
(615) 254-4663 habitatnashville.org